



RECORD OF PROCEEDINGS

**BOARD OF EDUCATION
BOARD ROOM, DISTRICT OFFICE
MINUTES OF MEETING
September 25, 2017 (Work Session Meeting)**

A Work Session Board Meeting of the Elizabeth School District was held on Monday, September 25, 2017 in the Board Room, District Office.

1.0 CALL TO ORDER

President Deb Spenceley called the Work Session BOE Meeting to order at 6:02 p.m.

ROLL CALL:

The following BOE Directors were present:

Director Carol Hinds
Director Dee Lindsey
Director Chris Richardson
Director Richard Smith
Director Deb Spenceley

Also present: Superintendent Douglas Bissonette
Communications Director Melissa Hoelting

3.0 PLEDGE OF ALLEGIANCE

President Deb Spenceley led the audience in the Pledge of Allegiance.

4.0 EDUCATION SHOWCASE

The Elizabeth Schools Board of Education recognized the 2017 Elizabeth High School Track & Field Team's accomplishments at its September 25 meeting - girls 2nd place and boys 3rd place at State this spring. A few of the student-athletes attended and Coach Colin Lyons and Track & Field Booster Club President Paul Benkendorf spoke about the success of the program.

Last year, 88 students participated in track team. Before last season, EHS has four state champions in its history. Last season alone EHS track added four new state champions. Coach Lyons said the track team kids were ready willing and able to do anything that coaches ask of them.

5.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION

A motion was made to approve the **amended** agenda.

Motion moved by Director Hinds

Motion seconded by Director Lindsey

ROLL CALL:

Director Carol Hinds – aye
Director Dee Lindsey – aye
Director Chris Richardson – aye
Director Richard Smith – aye
Director Deb Spenceley – aye

The motion carried 5-0



RECORD OF PROCEEDINGS

6.0 APPROVAL OF MINUTES

6.1 A motion was made to approve the minutes from the September 11, 2017 Elizabeth Schools Board of Education meeting.

Motion Moved by Director Smith

Motion Seconded by Director Hinds

ROLL CALL:

Director Carol Hinds – aye

Director Dee Lindsey – aye

Director Chris Richardson – abstain

Director Richard Smith – aye

Director Deb Spenceley – aye

The motion carried 4-0

6.2 A motion was made to approve the minutes from the September 7, 2017 Elizabeth Schools Special Board of Education meeting.

Motion Moved by Director Hinds

Motion Seconded by Director Smith

ROLL CALL:

Director Carol Hinds – aye

Director Dee Lindsey – aye

Director Chris Richardson – aye

Director Richard Smith – aye

Director Deb Spenceley – aye

The motion carried 5-0

7.0 COMMUNICATION

7.1 Superintendent Update

Superintendent Bissonette invited the board to attend the Student Advisory Council kick-off meeting on Tuesday, Oct. 24. The Student Advisory Council is in its third year and Elizabeth High School senior Reilly Blakeslee will be leading the group again this year. Reilly also has someone who is a junior who will co-lead. The goal of the student advisory council is to create culture where students' voice really matters and they feel they can go to principals and their teachers.

8.0 CONSENT AGENDA

A motion was made to approve the consent agenda 8.1-8.5.

Motion Moved by Director Richardson

Motion Seconded by Director Hinds

ROLL CALL:

Director Carol Hinds – aye

Director Dee Lindsey – aye

Director Chris Richardson – aye

Director Richard Smith – aye

Director Deb Spenceley – aye

The motion carried 5-0



RECORD OF PROCEEDINGS

8.1 New Hires

Tiffany Roberts, Sped Para Att., SHE
Kayla Kagan, Assistant teacher, SHE/PS

8.2 Transfers/Changes

Kati Gessler, Playground Para, SHE
Veronica Zepeda, Bus Driver, Transportation
Christiane Klick, Teacher, RCE
Shannon Vatoles, Sped Para Att., RCE

8.3 Extra Duty Assignments

Margaret McKee, Additional Pay, Opportunity Program
Madysen Schmida, Additional Pay, Opportunity Program
Sharla Benkendorf, Additional Pay, Opportunity Program
Lynette Metherd, GT, RCE
Lynette Metherd, Depth/Complexity Trainer, RCE
Candice Tauger, Extra Class, EHS
Randa Kelton, Extra Class, EHS
Alan Small, Head Cross Country Coach, EHS
Brian Martinez, Football Assistant, EHS
Rebecca Rasbeck, Track/Cross Country Coach, EMS
Traci Monroe, Basketball Assistant Coach, EMS
Val Koppinger, Gymnastics Assistant Coach, EHS
Stacey Folmar, Head Gymnastics Coach, EHS

8.4 Substitutes

Brooke Offutt, Substitute Teacher

8.5 Disposition of District Property

9.0 ACTION ITEMS

No action items

10.0 DISCUSSION ITEMS

10.1 Candidate Meet & Greet

The board continued discussions about hosting a meet and greet with the four board of education candidates. The board decided not to hold a candidate meet and greet due to the time involved and the low turnout at previous events. Candidate information will instead be included on the district website and shared through the district's communication channels.

10.2 Legislation re PERA Reform Recommendations

Superintendent Bissonette shared the Colorado Public Employees' Retirement Associations' (PERA) Board of Trustees recommended changes that are an attempt to resolve the problem of PERA's unfunded liability and the amount of time it will take for PERA to be fully funded. The reforms suggested by PERA include (Any changes to PERA require legislation approved by the Colorado General Assembly.):

- Reduce the Cost of Living Adjustment (COLA) to current retirees from 2 percent to 1.5 percent
- Move the age of retirement for PERA employees hired after 2020 to 65 years old.
- Change the number of years to calculate retirement benefits for new PERA employees hired after 2020 or any PERA employee with less than five years of credited service.



RECORD OF PROCEEDINGS

- Employees' contribution would increase 3 percent for PERA members hired before 2020 (Employees hired after 2020 would contribute an additional 2 percent)
- Employer contributions would increase an additional 2 percent. (The total for school districts would be 22.15 percent.)
- Change the definition of PERA-includable salary to require PERA to collect contributions on gross salary including IRS Section 125 and 132 deductions.

The Elizabeth Schools board will revisit the discussion about the PERA recommended changes following the Colorado Association of School Board's Fall Delegate Assembly Conference.

11.0 BOARD PLANNING

The next regular board meeting will be October 9, 2017.

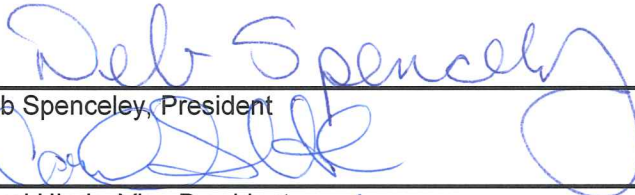
12.0 EXECUTIVE SESSION

No Executive Session

13.0 ADJOURNMENT

The board meeting adjourned at 7:12 p.m.

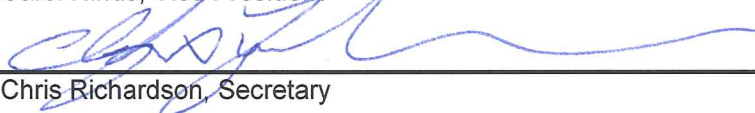
Respectfully Submitted,



Deb Spenceley, President



Carol Hinds, Vice President



Chris Richardson, Secretary



Dee Lindsey, Treasurer



Richard Smith, Assistant Secretary/Treasurer

Recorded by: Melissa Hoelting